

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

NAME: ECUHOLD

Legal form: Public limited company

Address: SCHOMHOEVEWEG Nr.: 15 Box:

Postal code: 2030 Town: Antwerp

Country: Belgium

Register of legal persons – Commercial court: Antwerpen, Division Antwerpen

Website¹:

E-mail address¹:

Company registration number 0460.849.374

DATE 21 / 08 / 2023 of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

☒ the ANNUAL ACCOUNTS in EURO approved by the general meeting of

25 / 07 / 2025

☒ the OTHER DOCUMENTS

regarding

the financial year covering the period from

01 / 04 / 2024

to

31 / 03 / 2025

the preceding period of the annual accounts from

01 / 04 / 2023

to

31 / 03 / 2024

The amounts for the preceding period ~~are~~² ~~are not~~ identical to the ones previously published.

Total number of pages filed: 56 Numbers of the sections of the standard model form not filed because they serve no useful purpose: 6.1, 6.2.1, 6.2.2, 6.2.5, 6.3.1, 6.3.6, 6.4.2, 6.5.2, 6.17, 6.18.2, 6.19, 6.20, 8, 9, 11, 12, 13, 14, 15

¹ Optional mention.

² Strike out what does not apply.

Signature
(name and position)

Signature
(name and position)

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT****LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

*Saleem Mohamed Nazir Mohamedhusein
Beacon Road 293, BD6 3DQ Brafjord, United Kingdom*

*Director
02/08/2023 - 11/09/2029*

*Simon Bajada
Bkara Road 55, ATD 1211 Malta, Malta*

*Director
23/02/2024 - 08/09/2026*

*Simon Sachu
George Vilasam Kavanad ., , India*

*Director
23/02/2024 - 08/09/2026*

*Nishil Nath
Schotensesteenweg 417, 2100 Deurne (Antwerp), Belgium*

*Director
01/06/2025 -*

*Hetal Madhukant Gandhi
Sane Guruji Marg, Near Jacob Circle, Mahalaxmi B 2/1203, 400 013 Mumbai, India*

*Director
01/07/2024 - 08/09/2026*

*EY Bedrijfsrevisoren BV
Nr.: 0446.334.711
Kouterveldstraat 7B box 001, 1831 Diegem, Belgium
Membership nr.: B0160*

*Auditor
27/06/2023 - 08/09/2026*

Represented by:

*Turna Ömer
Kouterveldstraat 7B box 001, 1831 Diegem, Belgium
Membership nr.: A02091*

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 5 of the law of 17th March 2019 concerning the professions of accountant and tax advisor.

The annual accounts ~~were~~ / **were not*** audited or corrected by a certified accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each certified accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by accountants or tax accountants, you can mention hereafter: surname, first names, profession and address of each accountant or tax accountant and his/her affiliation number with the Institute of Tax Advisers and Accountants (ITAA) and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	.....	.....
FIXED ASSETS		21/28	62.244.297,07	63.785.657,10
Intangible fixed assets	6.2	21	3.107.735,16	5.130.787,06
Tangible fixed assets	6.3	22/27	386.880,57	566.082,13
Land and buildings		22	.....	.....
Plant, machinery and equipment		23	12.894,47	2.620,08
Furniture and vehicles		24	373.963,04	563.300,29
Leasing and similar rights		25	.....	.....
Other tangible fixed assets		26	23,06	161,76
Assets under construction and advance payments		27	.....	.....
Financial fixed assets	6.4/6.5.1	28	58.749.681,34	58.088.787,91
Affiliated enterprises	6.15	280/1	58.715.184,20	58.054.205,34
Participating interests		280	58.715.184,20	58.054.205,34
Amounts receivable		281	.....	.....
Enterprises linked by participating interests	6.15	282/3	.....	.....
Participating interests		282	.....	.....
Amounts receivable		283	.....	.....
Other financial assets		284/8	34.497,14	34.582,57
Shares		284	.....	.....
Amounts receivable and cash guarantees		285/8	34.497,14	34.582,57

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	154.209.560,25	157.956.749,75
Amounts receivable after more than one year		29	22.520.294,55	11.466.286,76
Trade debtors		290	.....	.....
Other amounts receivable		291	22.520.294,55	11.466.286,76
Stocks and contracts in progress		3	.....	.....
Stocks		30/36	.....	.....
Raw materials and consumables		30/31	.....	.....
Work in progress		32	.....	.....
Finished goods		33	.....	.....
Goods purchased for resale		34	.....	.....
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	.....	.....
Amounts receivable within one year		40/41	115.706.423,81	130.727.890,72
Trade debtors		40	5.247.855,32	4.775.401,32
Other amounts receivable		41	110.458.568,49	125.952.489,40
Current investments	6.5.1/6.6	50/53	.....	.....
Own shares		50	.....	.....
Other investments		51/53	.....	.....
Cash at bank and in hand		54/58	14.912.201,52	14.612.940,57
Deferred charges and accrued income	6.6	490/1	1.070.640,37	1.149.631,70
TOTAL ASSETS		20/58	216.453.857,32	221.742.406,85

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	85.475.391,20	134.224.908,19
Contribution	6.7.1	10/11	12.102.467,71	12.102.467,71
Capital		10	3.139.276,00	3.139.276,00
Issued capital		100	3.139.276,00	3.139.276,00
Uncalled capital ⁴		101	.....	.....
Outside the capital		11	8.963.191,71	8.963.191,71
Share premium account		1100/10	8.963.191,71	8.963.191,71
Others		1100/19	.....	.....
Revaluation surpluses		12	.....	.....
Reserves		13	596.526,22	596.526,22
Reserves not available		130/1	313.927,60	313.927,60
Legal reserve		130	313.927,60	313.927,60
Reserves statutorily not available		1311	.....	.....
Aquisition of own shares		1312	.....	.....
Financial support		1313	.....	.....
Other		1319	.....	.....
Untaxed reserves		132	.....	.....
Available reserves		133	282.598,62	282.598,62
Accumulated profits (losses)(+)/(-)		14	72.776.397,27	121.525.914,26
Investment grants		15	.....	.....
Advance to associates on the sharing out of the assets ⁵ ...		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	1.537.731,31	1.284.206,46
Provisions for liabilities and charges		160/5	1.537.731,31	1.284.206,46
Pensions and similar obligations		160	.....	.....
Taxation		161	.....	.....
Major repairs and maintenance		162	.....	.....
Environmental obligations		163	.....	.....
Other liabilities and charges	6.8	164/5	1.537.731,31	1.284.206,46
Deferred taxes		168	.....	.....

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	129.440.734,81	86.233.292,20
Amounts payable after more than one year	6.9	17	2.133.799,07	2.356.722,08
Financial debts		170/4	2.133.799,07	2.356.722,08
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	.....	.....
Credit institutions		173	.....	.....
Other loans		174	2.133.799,07	2.356.722,08
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	.....	.....
Amounts payable within one year	6.9	42/48	121.206.513,11	77.083.467,93
Current portion of amounts payable after more than one year falling due within one year		42	.....	.....
Financial debts		43	11.204.081,81	15.530.087,45
Credit institutions		430/8	11.204.081,81	15.530.087,45
Other loans		439	.....	.....
Trade debts		44	3.588.388,04	5.130.467,93
Suppliers		440/4	3.588.388,04	5.130.467,93
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	.....	.....
Taxes, remuneration and social security	6.9	45	309.684,76	533.882,47
Taxes		450/3	204.520,60	372.790,49
Remuneration and social security		454/9	105.164,16	161.091,98
Other amounts payable		47/48	106.104.358,50	55.889.030,08
Accruals and deferred income	6.9	492/3	6.100.422,63	6.793.102,19
TOTAL LIABILITIES		10/49	216.453.857,32	221.742.406,85

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	18.166.500,80	15.803.901,63
Turnover	6.10	70	10.092,30	27.841,23
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71	.....	.....
Own work capitalised		72	.....	.....
Other operating income	6.10	74	17.564.488,70	15.770.332,69
Non-recurring operating income	6.12	76A	591.919,80	5.727,71
Operating charges		60/66A	15.155.254,13	15.475.752,85
Raw materials, consumables		60	.....	.....
Purchases		600/8	.....	.....
Stocks: decrease (increase)(+)/(-)		609	.....	.....
Services and other goods		61	7.832.295,60	6.178.271,84
Remuneration, social security costs and pensions(+)/(-)	6.10	62	2.938.749,88	2.677.474,85
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	2.252.884,56	2.219.744,96
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)	6.10	631/4	.....	.....
Provisions for liabilities and charges: Appropriations (uses and write-backs)(+)/(-)	6.10	635/8	-434.401,90	-588.973,34
Other operating charges	6.10	640/8	1.951.198,86	2.680.009,71
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Non-recurring operating charges	6.12	66A	614.527,13	2.309.224,83
Operating profit (loss)(+)/(-)		9901	3.011.246,67	328.148,78

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	21.600.192,63	31.487.910,31
Recurring financial income		75	21.600.192,63	31.487.910,31
Income from financial fixed assets		750	18.815.227,81	28.822.014,21
Income from current assets		751	2.456.556,35	2.584.734,20
Other financial income	6.11	752/9	328.408,47	81.161,90
Non-recurring financial income	6.12	76B	.....	.....
Financial charges		65/66B	2.514.295,90	3.499.043,66
Recurring financial charges	6.11	65	2.514.295,90	1.646.743,40
Debt charges		650	2.317.522,76	1.311.318,80
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651	.....	.....
Other financial charges		652/9	196.773,14	335.424,60
Non-recurring financial charges	6.12	66B	.....	1.852.300,26
Gain (loss) for the period before taxes		9903	22.097.143,40	28.317.015,43
Transfer from deferred taxes		780	.....	.....
Transfer to deferred taxes		680	.....	.....
Income taxes	6.13	67/77	846.660,39	410.114,24
Taxes		670/3	846.660,39	410.114,24
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
Gain (loss) of the period		9904	21.250.483,01	27.906.901,19
Transfer from untaxed reserves		789	.....	.....
Transfer to untaxed reserves		689	.....	.....
Gain (loss) of the period available for appropriation ..(+)/(-)		9905	21.250.483,01	27.906.901,19

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	142.776.397,27	121.525.914,26
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	21.250.483,01	27.906.901,19
Profit (loss) brought forward(+)/(-)	14P	121.525.914,26	93.619.013,07
Withdrawals from capital and reserves	791/2	.....	.....
on the contribution	791	.....	.....
from reserves	792	.....	.....
Transfer to capital and reserves	691/2	.....	.....
to the contribution	691	.....	.....
to legal reserve	6920	.....	.....
to other reserves	6921	.....	.....
Profit (loss) to be carried forward(+)/(-)	(14)	72.776.397,27	121.525.914,26
Owners' contribution in respect of losses	794	.....	.....
Profit to be distributed	694/7	70.000.000,00	.....
Dividends	694	70.000.000,00	.....
Directors' or managers' entitlements	695	.....	.....
Employees	696	.....	.....
Other beneficiaries	697	.....	.....

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxxxxx	20.895.125,73
Movements during the period			
Acquisitions, including produced fixed assets	8022	25.556,19	
Sales and disposals	8032	.....
Transfers from one heading to another(+)/(-)	8042	.....
Acquisition value at the end of the period	8052	20.920.681,92	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxxxxx	15.880.551,10
Movements during the period			
Recorded	8072	1.971.204,61	
Written back	8082	.....
Acquisitions from third parties	8092	.....
Cancelled owing to sales and disposals	8102	.....
Transferred from one heading to another(+)/(-)	8112	.....
Depreciations and amounts written down at the end of the period	8122	17.851.755,71	
NET BOOK VALUE AT THE END OF THE PERIOD	211	3.068.926,21	

	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxxxxxx	773.176,00
Movements during the period			
Acquisitions, including produced fixed assets	8023	.....
Sales and disposals	8033	.....
Transfers from one heading to another(+)/(-)	8043	.....
Acquisition value at the end of the period	8053	773.176,00	
Depreciations and amounts written down at the end of the period	8123P	xxxxxxxxxxxxxxxx	656.963,57
Movements during the period			
Recorded	8073	77.403,48	
Written back	8083	.....
Acquisitions from third parties	8093	.....
Cancelled owing to sales and disposals	8103	.....
Transferred from one heading to another(+)/(-)	8113	.....
Depreciations and amounts written down at the end of the period	8123	734.367,05	
NET BOOK VALUE AT THE END OF THE PERIOD	212	38.808,95	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxx	166.281,23
Movements during the period			
Acquisitions, including produced fixed assets	8162	13.069,33	
Sales and disposals	8172	.....
Transfers from one heading to another(+)/(-)	8182	.....
Acquisition value at the end of the period	8192	179.350,56	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8212	.....
Acquisitions from third parties	8222	.....
Cancelled	8232	.....
Transferred from one heading to another(+)/(-)	8242	.....
Revaluation surpluses at the end of the period	8252	.....
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxx	163.661,15
Movements during the period			
Recorded	8272	2.794,94	
Written back	8282	.....
Acquisitions from third parties	8292	.....
Cancelled owing to sales and disposals	8302	.....
Transferred from one heading to another(+)/(-)	8312	.....
Depreciations and amounts written down at the end of the period	8322	166.456,09	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	12.894,47	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxxxxx	2.481.259,59
Movements during the period			
Acquisitions, including produced fixed assets	8163	12.214,49	
Sales and disposals	8173	5.832,77	
Transfers from one heading to another(+)/(-)	8183	.....
Acquisition value at the end of the period	8193	2.487.641,31	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8213	.....
Acquisitions from third parties	8223	.....
Cancelled	8233	.....
Transferred from one heading to another(+)/(-)	8243	.....
Revaluation surpluses at the end of the period	8253	.....
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxxxxx	1.917.959,30
Movements during the period			
Recorded	8273	197.187,10	
Written back	8283	.....
Acquisitions from third parties	8293	.....
Cancelled owing to sales and disposals	8303	1.468,13	
Transferred from one heading to another(+)/(-)	8313	.....
Depreciations and amounts written down at the end of the period	8323	2.113.678,27	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	373.963,04	

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxxxxx	77.725,00
Movements during the period			
Acquisitions, including produced fixed assets	8164	.....
Sales and disposals	8174	.....
Transfers from one heading to another(+)/(-)	8184	.....
Acquisition value at the end of the period	8194	77.725,00	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8214	.....
Acquisitions from third parties	8224	.....
Cancelled	8234	.....
Transferred from one heading to another(+)/(-)	8244	.....
Revaluation surpluses at the end of the period	8254	.....
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxxxxxx	77.725,00
Movements during the period			
Recorded	8274	.....
Written back	8284	.....
Acquisitions from third parties	8294	.....
Cancelled owing to sales and disposals	8304	.....
Transferred from one heading to another(+)/(-)	8314	.....
Depreciations and amounts written down at the end of the period	8324	77.725,00	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	.....
OF WHICH			
Land and buildings	250	.....
Plant, machinery and equipment	251	.....
Furniture and vehicles	252	.....

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxxxxx	371.564,49
Movements during the period			
Acquisitions, including produced fixed assets	8165	.....
Sales and disposals	8175	.....
Transfers from one heading to another(+)/(-)	8185	.....
Acquisition value at the end of the period	8195	371.564,49	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8215	.....
Acquisitions from third parties	8225	.....
Cancelled	8235	.....
Transferred from one heading to another(+)/(-)	8245	.....
Revaluation surpluses at the end of the period	8255	.....
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxxxxx	371.402,73
Movements during the period			
Recorded	8275	138,70	
Written back	8285	.....
Acquisitions from third parties	8295	.....
Cancelled owing to sales and disposals	8305	.....
Transferred from one heading to another(+)/(-)	8315	.....
Depreciations and amounts written down at the end of the period	8325	371.541,43	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	23,06	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxxxx	60.308.613,88
Movements during the period			
Acquisitions	8361	822.017,83	
Sales and disposals	8371	161.038,97	
Transfers from one heading to another(+)/(-)	8381	.....
Acquisition value at the end of the period	8391	60.969.592,74	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8411	.....
Acquisitions from third parties	8421	.....
Cancelled	8431	.....
Transferred from one heading to another(+)/(-)	8441	.....
Revaluation surpluses at the end of the period	8451	.....
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxxxx	2.207.563,12
Movements during the period			
Recorded	8471	.....
Written back	8481	.....
Acquisitions from third parties	8491	.....
Cancelled owing to sales and disposals	8501	.....
Transferred from one heading to another(+)/(-)	8511	.....
Amounts written down at the end of the period	8521	2.207.563,12	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxxxxx	46.845,42
Movements during the period(+)/(-)	8541	.....
Uncalled amounts at the end of the period	8551	46.845,42	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	58.715.184,20	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Additions	8581	.....
Repayments	8591	.....
Amounts written down	8601	.....
Amounts written back	8611	.....
Exchange differences(+)/(-)	8621	.....
Other movements(+)/(-)	8631	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	.....
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	.....

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Acquisitions	8363	.....
Sales and disposals	8373	.....
Transfers from one heading to another(+)/(-)	8383	.....
Acquisition value at the end of the period	8393	.....
Revaluation surpluses at the end of the period	8453P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8413	.....
Acquisitions from third parties	8423	.....
Cancelled	8433	.....
Transferred from one heading to another(+)/(-)	8443	.....
Revaluation surpluses at the end of the period	8453	.....
Amounts written down at the end of the period	8523P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8473	.....
Written back	8483	.....
Acquisitions from third parties	8493	.....
Cancelled owing to sales and disposals	8503	.....
Transferred from one heading to another(+)/(-)	8513	.....
Amounts written down at the end of the period	8523	.....
Uncalled amounts at the end of the period	8553P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)	8543	.....
Uncalled amounts at the end of the period	8553	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	.....
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	XXXXXXXXXXXXXXXXXX	34.582,57
Movements during the period			
Additions	8583	.....
Repayments	8593	85,43	
Amounts written down	8603	.....
Amounts written back	8613	.....
Exchange differences(+)/(-)	8623	.....
Other movements(+)/(-)	8633	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	34.497,14	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	.....

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>FMA Line Holding (geauditeerd maar nog niet goedgekeurd door de AV)</i> 0424.651.152 <i>Public limited company</i> Schomhoeveweg 15, 2030 Antwerp, Belgium		104	99,05	0,95	31/03/2025	EUR	-204.400,00	-15.748,12
<i>ECU INTERNATIONAL (geauditeerd maar nog niet goedgekeurd door de AV)</i> 0461.336.255 <i>Public limited company</i> Schomhoeveweg 15, 2030 Antwerp, Belgium		167.889	100		31/03/2025	EUR	2.965.094,70	73.071,42
<i>ECU WORLDWIDE (Belgium) (geauditeerd maar nog niet goedgekeurd door de AV)</i> 0432.713.931 <i>Public limited company</i> Schomhoeveweg 15, 2030 Antwerp, Belgium		2.770	99,97	0,03	31/03/2025	EUR	9.013.833,17	-2.602.973,95
<i>ECU-WORLDWIDE ITALIA srl. (volgens het consolidatiepackage)</i> <i>Foreign company</i> Via Liguria 5, 20068 Peschiera Borromeo, Italy			100		31/12/2024	EUR	754.426,68	-672.254,60
<i>ECU-WORLDWIDE (NETHERLANDS) BV (volgens het consolidatiepackage)</i> <i>Foreign company</i> Nieuwesluisweg 240, 3165 ROTTERDAM, Netherlands		85.400	100		31/12/2024	EUR	969.392,36	111.804,15

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>ECU-LINE SPAIN S.L. (volgens het consolidatiepackage)</i> <i>Foreign company</i> <i>Plom 2-4, 8001 BARCELONA, Spain</i>		200.000	100		31/12/2024	EUR	219.205,74	45.835,90
<i>ECU WORLDWIDE TURKEY TASIMACILIK Ltd. Sti. (volgens het consolidatiepackage)</i> <i>Foreign company</i> <i>Cayir Caddesi Haci Sayar Is Merkezi 11/6, 34000 ISTANBUL, Turkey</i>		1.188	99	1	31/12/2024	EUR	-1.382.727,20	-205.239,43
<i>ECU-WORLDWIDE (UK) Ltd. (volgens het consolidatiepackage)</i> <i>Foreign company</i> <i>Woodside Road Eastleigh 5, SO50 4ET Southampton, United Kingdom</i>		700.100	100		31/12/2024	EUR	3.412.842,28	2.387.021,42
<i>ECU-WORLDWIDE (POLAND) SP Z.O.O. (volgens het consolidatiepackage)</i> <i>Foreign company</i> <i>UL. JANKA WISNIEWSKIEGO 31, 81-355 Gdynia, Poland</i>		100	100		31/12/2024	EUR	369.688,74	323.524,42
<i>CELM LOGISTICS SA de CV (volgens het consolidatiepackage)</i> <i>Foreign company</i> <i>Av. Insurgentes Sur, Piso 8, Colonia Del Valle 716, 06170 MEXICO, Mexico</i>		49.999	99,99	0,01	31/12/2024	EUR	0,01	120.624,80
<i>ECU-WORLDWIDE CANADA Inc. (volgens het consolidatiepackage)</i> <i>Foreign company</i> <i>Suite 260, Shell Bridge Way, Richmond BC 10691, V6X 2W8 Vancouver, Canada</i>		100	100		31/12/2024	EUR	-384.720,30	157.660,27
<i>ECU-WORLDWIDE (CYPRUS) Ltd. (volgens het consolidatiepackage)</i> <i>Foreign company</i> <i>Corner Omonias and Aeginis, Psilos Court, 3rd floor 1, 3304 LIMASSOL, Cyprus</i>		2.750	55		31/12/2024	EUR	42.372,80	33.550,82

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%	%			(+) or (-) (in units)	
<i>INTEGRITY ENTERPRISES PTY LTD. (volgens het consolidatiepackage) Foreign company Essendon North 5, 3041 Victoria, Australia</i>		40.000	100		31/12/2024	EUR	23.983,49	0,01
<i>ECU-LINE MIDDLE EAST LLC (volgens het consolidatiepackage) Foreign company PO BOX 28430 JEBEL ALI FREE ZONE JEBEL 5, 261141 JEBEL, United Arab Emirates</i>		258	86		31/12/2024	EUR	36.601,27	-840.644,63
<i>ECU WORLDWIDE EGYPT Ltd. (volgens het consolidatiepackage) Foreign company Omar Bakeer Street 9th Floor, Office 801-802 31, 4470351 Heliopolis Cairo, Egypt</i>		110	55	45	31/12/2024	EUR	455.804,80	588.405,29
<i>ECU-WORLDWIDE (HONG KONG) Ltd. (volgens het consolidatiepackage) Foreign company 10th Floor, Fortis Tower, Gloucester Road 77-79, 999077 hongkong, Hong Kong</i>		1.499.999	99,99	0,01	31/12/2024	EUR	910.308,87	23.352,27
<i>ECU WORLDWIDE (MALAYSIA) SND. Bhd. (volgens het consolidatiepackage) Foreign company Jalan Molek 3/20, Taman Molek 43-44 box A, 81100 Yohor Bahru, Malaysia</i>		600.000	100		31/12/2024	EUR	238.954,82	-213.010,03
<i>ECU-WORLDWIDE (SINGAPORE) Pte. Ltd. (volgens het consolidatiepackage) Foreign company Pandan Loop 06-06 to 06-11, Westech Building 237, 128424 SINGAPORE, Singapore</i>		1.248.520	100		31/12/2024	EUR	1.769.553,22	-41.975,29

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>ECU-WORLDWIDE (THAILAND) Co. Ltd. (volgens het consolidatiepackage) Foreign company 5th Floor, Triple I building Soi Klab Chom, Nonsee Road, Chonnonsee, Yannawa 628, 10120 Bangkok, Thailand</i>		24.500	49		31/12/2024	EUR	808.621,81	498.183,59
<i>ECU-WORLDWIDE (PHILIPPINES) Inc. (volgens het consolidatiepackage) Foreign company Unit804-805, 8th Floor Scape Building, D. Macapagal Avenue 804-805, 1709 Pasay City, Philippines</i>		994	99,4		31/12/2024	EUR	1.453.558,71	180.287,47
<i>ECU-WORLDWIDE AUSTRALIA Pty. Ltd. (volgens het consolidatiepackage) Foreign company Unit 1, Endeavour Drive 20, SA 5015 Port Adelaide, Australia</i>		60.000	60	40	31/12/2024	EUR	-1.041.256,90	-589.218,58
<i>ELWA GHANA Ltd. (volgens het consolidatiepackage) Foreign company Graphic Road - 4th Lane P.O. BOX 855 855, 171011 Tema, Ghana</i>		10.000	100		31/12/2024	EUR	71.798,67	113.891,79
<i>ECU-WORLDWIDE (KENYA) Ltd. (volgens het consolidatiepackage) Foreign company Sheetal Plaza, 3rd Floor, Off A Mohdhar Mohd Habib Road. P.O. BOX 94066 94066, 80102 MOMBASSA, Kenya</i>		800	100		31/12/2024	EUR	-16.785,31	-48.001,64
<i>ECU-WORLDWIDE SOUTH AFRICA (Pty.) Ltd. (volgens het consolidatiepackage) Foreign company BLOCK B 1ST FLOOR, SOUTHERN LIFE GARDENS, 2ND AV., NEWTON PARK 70, 6055 PORT ELIZABETH, South Africa</i>		100	100		31/12/2024	EUR	597.070,62	43.699,29

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>SOCIETE ECU-LINE TUNISIE Sarl (volgens het consolidatiepackage) Foreign company Tec Center, Rue de Jerissa Z.I. Saint Gobain Megrine 40, 2014 Tunis, Tunisia</i>		490	49		31/12/2024	EUR	1.156.490,02	191.600,61
<i>ECU-WORLDWIDE COTE D'IVOIRE Sarl (volgens het consolidatiepackage) Foreign company Rue des Majorettes Biétry G30, 2528 ABIDJAN, Côte d'Ivoire</i>		8.500	100		31/12/2024	EUR	-68.183,92	-29.804,37
<i>ECU WORLDWIDE MOROCCO S.A. (volgens het consolidatiepackage) Foreign company ANGLE BOULEVARD MOHAMMED 353, 20000 Casablanca, Morocco</i>		4.944	98,88	0,84	31/12/2024	EUR	1.339.623,93	1.092.121,66
<i>ECU WORLDWIDE (COLOMBIA) S.A.S. (volgens het consolidatiepackage) Foreign company Nit 800,180,908-5, Código ACI026, Calle 41a No. 66a-42 800, 110110 Bogota, Colombia</i>		90.102	100		31/12/2024	EUR	-1.632.153,20	-1.334.352,95
<i>ECU WORLDWIDE (URUGUAY) S.A. (volgens het consolidatiepackage) Foreign company Zabala - Office 201 1542, 10129 MONTEVIDEO, Uruguay</i>		10.000	100		31/12/2024	EUR	159.858,68	54.201,00
<i>ECU WORLDWIDE (CHILE) S.A. (volgens het consolidatiepackage) Foreign company Americo Vespucio,Piso 8, Ofic. 81 y 82, Las Condes 80 box 8, 8980000 SANTIAGO, Chile</i>		240	80	20	31/12/2024	EUR	1.519.533,11	187.671,79

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>ECU WORLDWIDE (PANAMA) SA (volgens het consolidatiepackage) Foreign company Calle Isaac Hanono Missri, Torres de las Americas, Torre B Oficina 304 304, 0801 PANAMA, Panama</i>		25	100		31/12/2024	EUR	-109.352,38	-22.600,01
<i>ECU WORLDWIDE (ECUADOR) S.A. (volgens het consolidatiepackage) Foreign company Manzana 3, Solar 5 Av. Miguel H. Alcivary Av Francisco de Orellana 3, 090101 GUAYAQUIL, Ecuador</i>		2.499	99,96	0,04	31/12/2024	EUR	207.381,93	28.530,96
<i>ECU-LINE PERU S.A. (volgens het consolidatiepackage) Foreign company Dionisio Derteano Of. 17a Edificio Lima Cargo City 144, 02002 LIMA, Peru</i>		5.000	100		31/12/2024	EUR	0,01	-491.787,71
<i>ECULINE WORLDWIDE LOGISTICS CO. LTD. (volgens het consolidatiepackage) Foreign company Benjamin Constant Street, Edificio Arasa 2, 6e Piso Office 605 973, 001003 Asuncion, Paraguay</i>		1.000	100		31/12/2024	EUR	-218.410,00	-152.818,99
<i>ECU WORLDWIDE (EL SALVADOR)S.P.Z.o.o. SA DE CV (volgens het consolidatiepackage) Foreign company Avenida Bernal, PAsaje Quintanilla Edificio QH 210, 00106-8000 San Salvador, El Salvador</i>		134	66	34	31/12/2024	EUR	-120.525,23	-73.107,28
<i>ECU-LINE ABU DHABI LLC (volgens het consolidatiepackage) Foreign company Al Naser Street Ahmed Bin Hmouda Bld., Mezazanine P.O. BOX 7158 7158, 7158 Abu Dhabi, United Arab Emirates</i>		99	99		31/12/2024	EUR	147.169,26	84.682,43

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>ECU-LINE DOHA W.L.L. (volgens het consolidatiepackage) Foreign company Al Mana Tower 7th Floor, Air Port Road Zone #42 Street #310 Building #132 42, 00000 DUBAI, Qatar</i>		98	49		31/12/2024	EUR	184.898,14	-209.702,88
<i>ECU-LINE ALGERIE Sarl (volgens het consolidatiepackage) Foreign company Centre d'affaires d'Alger, Zone d'activites Bab-Ezzouar 43/8, 16000 Alger, Algeria</i>		999	99,9		31/12/2024	EUR	736.138,75	868.428,69
<i>ECU WORLDWIDE (JAPAN) Ltd. (volgens het consolidatiepackage) Foreign company General Building 1-9-6 Nihonbashi-Horidome-Cho Chuo-Ku 6F, 103-0012 TOKYO, Japan</i>		600	100		31/12/2024	EUR	-851.918,13	706.100,78
<i>EUROCENTRE FZCO (volgens het consolidatiepackage) Foreign company Jebel Ali Free Zone P.O. BOX 28430 28430, 00000 DUBAI, United Arab Emirates</i>		11	84,62		31/12/2024	EUR	2.765.519,87	1.327.769,94
<i>ECU-WORLDWIDE NEW ZEALAND Ltd. (volgens het consolidatiepackage) Foreign company UNIT 1/203 KIRKBRIDGE ROAD MANGERE 1, 0600 AUCKLAND, New Zealand</i>		100	100		31/12/2024	EUR	-267.561,31	-241.658,25
<i>ECU-WORLDWIDE VIETNAM JOINT VENTURE COMPANY Ltd. (volgens het consolidatiepackage) Foreign company 23 Street 8a, Nam Long Residential Area, Tan Thuang Dong Ward. District 7 23, 4 HCMC Ho Chi Minh City, Viet Nam</i>		159.440	99,99		31/12/2024	EUR	31.055,28	-84.067,19

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
ADMINISTRADORA HOUSE LINE C.A. (volgens het consolidatiepackage) Foreign company Avenida Sucre Torre Centro Parque Boyaca Piso 16 - Oficina 164 16, 1000 CARACAS, Venezuela		1.000	100		31/12/2024	EUR	-0,01	-0,01
HCL LOGISTICS (geauditeerd maar nog niet goedgekeurd door de algemene vergadering) 0886.045.312 Public limited company Bedrijvenzone Machelen Cargo Bldg 709, 1830 Machelen (Brabant Flamand), Belgium		39.999	99,99		31/03/2025	EUR	33.065,80	-26.067,02
ECU INTERNATIONAL FAR EAST Ltd. (volgens het consolidatiepackage) Foreign company 10th Floor, Fortis Tower, Gloucester Road 77-79, 999077 hongkong, Hong Kong		10.000	100		31/12/2024	EUR	4.014.262,56	4.067,96
ECU WORLDWIDE (ARGENTINA) SA (volgens het consolidatiepackage) Foreign company AV BELGRANO PISO NO 12 355, C1092AaD Buenos Aires, Argentina		14.400	90	10	31/12/2024	EUR	-134.391,43	-988.567,53
FLAMINGO LINE DEL ECUADOR SA (volgens het consolidatiepackage) Foreign company Manzana 3 Solar 5, Av. Miguel H. Alcivary Av. Francisco de Orellana 3, 090101 GUAYAQUIL, Ecuador		792	99	1	31/12/2023	EUR	604,33	3.999,90
FLAMINGO LINE DEL PERU SA (volgens het consolidatiepackage) Foreign company Av. Jiron Pezet Y Monel 2452, 02002 LIMA, Peru		22.000	100		31/12/2024	EUR	0,01	0,01

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>GULDARY S.A. (volgens het consolidatiepackage) Foreign company Acevedo Diaz Eduardo 996, 10129 MONTEVIDEO, Uruguay</i>		100.000	100		31/12/2024	EUR	399.209,16	8.144,88
<i>ECU-WORLDWIDE (CZ) S.R.O. (volgens het consolidatiepackage) Foreign company K Hrusovu 292 box 4, 102 23 Praha, Czech Republic</i>			100		31/12/2024	EUR	4.930,46	-136.437,46
<i>ECU WORLDWIDE (MAURITIUS) Ltd. (volgens het consolidatiepackage) Foreign company Mfd Business Centre Freeport Zone 5 Mer Rouge 5, 11201 PORT LOUIS, Mauritius</i>		675	100		31/12/2024	EUR	64.200,51	27.999,88
<i>STAR EXPRESS COMPANY LTD. (volgens het consolidatiepackage) Foreign company Suite 3006, Al Attar Tower, Sheikh Zayed Road P.O. BOX 43630, 00000 DUBAI, United Arab Emirates</i>		100.000	100		31/12/2024	EUR	2.586.991,81	-4.021,79
<i>ECU WORLDWIDE PERU S.A.C. (volgens het consolidatiepackage) Foreign company Dionisio Derteano, Of. 17a, Edificio Lima Cargo 144, 02002 LIMA, Peru</i>		150.200	50		31/12/2024	EUR	1.098.016,00	948.162,00
<i>ECU WORLDWIDE (GERMANY) Gmbh (volgens het consolidatiepackage) Foreign company Hammerbrookstrasse 47 box b, 20097 Hamburg, Germany</i>		26.092	100		31/12/2024	EUR	-1.288.952,46	-2.703.687,39
<i>ECU WORLDWIDE (GUATEMALA) S.A. (volgens het consolidatiepackage) Foreign company Avenida 10-87, Zona 10 Torre Viva, Oficina 300 1, 01002 Guatemala City, Guatemala</i>					31/12/2024	EUR	-95.135,63	-180.579,31

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%	%			(+) or (-) (in units)	
<i>Ecu-Line Saudi-Arabia LLC</i> (volgens het consolidatiepackage) Foreign company Saad Business Center, 3rd Floor, Office 305, Al-Khaleej Road, Dammam Corniche, PO BOX 4795 305, 31412 Dammam, Saudi Arabia		40	66,67	33,33	31/12/2024	EUR	517.778,14	-193.296,36
<i>FCL Marine Agencies BV</i> (volgens het consolidatiepackage) Foreign company Kralingseweg 213-217, 2651 AV Rotterdam, Netherlands		94.500	70		31/12/2024	EUR	2.622.282,34	2.479.595,56
<i>Prism Global LLC</i> (volgens het consolidatiepackage) Foreign company 2401 N.W. 69th Street 2401, 33176 Miami Florida, United States		18.160	100		31/12/2024	EUR	3.305.515,41	-4.644.605,31
<i>Ecu Worldwide Logistics Do Brasil Ltda</i> (volgens het consolidatiepackage) Foreign company Bela Cintra, 986 - 8th Floor - room 83 Kachid Salibe Building 986, 01415-906 Sao Paulo, Brazil		1	100		31/12/2024	EUR	-2.699.199,99	-938.644,69
<i>Fasder SA</i> (volgens het consolidatiepackage) Foreign company Acevedo Diaz 996, 11.200 Montevideo, Uruguay		54.499	99,8	0,02	31/12/2024	EUR	498.609,00	384.224,00
<i>FCL Marine Agencies Bremen gmbh</i> (volgens het consolidatiepackage) Foreign company Knochenhauerstrasse 20-25, 28195 BREMEN, Germany		100.000	50		31/12/2024	EUR	438.598,00	12.967,00
		2	50					

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>FCL Marine Agencies Belgium (volgens het consolidatiepackage) 0826.110.693 Private company with limited liability Transcontinentaalweg 4, 2030 Antwerp, Belgium</i>		186	100		31/12/2024	EUR	718.781,58	156.795,95
<i>ECU WORLDWIDE (UGANDA) Ltd. (volgens het consolidatiepackage) Foreign company Suite 1, 3rd Floor, Wing B, Pl 46, PO BOX 40214 MBC PARK 46, 10101 Kampala, Uganda</i>		103.950	99	1	31/12/2024	EUR	-52.510,69	-27.998,98
<i>Asia Line Ltd. (volgens het consolidatiepackage) Foreign company Jebel Ali Free Zone - LOB - PO Box 17870 117, 00000 DUBAI, United Arab Emirates</i>		20.131	100		31/12/2024	EUR	-26.540,34	-77.175,55
<i>Ecu Worldwide CEE S.R.L. (volgens het consolidatiepackage) Foreign company Bucuresti Sectorul 3, Calea Mosilor, Nr. 21, Etaj 4 21, 010011 BUCHAREST, Romania</i>		19	95		31/12/2024	EUR	33.931,64	-72.360,98
<i>Ecu Worldwide (Bahrain) Co. W.L.L. (volgens het consolidatiepackage) Foreign company Flat No.102, Building 3378, Road 1546, Block 115, Hidd Area 3378, 00000 DUBAI, Bahrain</i>		49	49		31/12/2024	EUR	102.054,86	23.397,24
<i>PT Ecu Worldwide Indonesia (volgens het consolidatiepackage) Foreign company Emerald Tower 6th floor, JL. Boulevard Barat XB-3 RT 002 / RW004 Kelapa Gading 002, 14240 Jakarta, Indonesia</i>		670.000	67		31/12/2024	EUR	719.926,23	-82.003,58

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PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>Ecu Worldwide Servicios SA de CV (volgens het consolidatiepackage) Foreign company Insurgentes Sur, Piso 3, Colonia Del Valle, Delegacion Benito Juarez 716, 03100 Mexico D.F.C.P., Mexico</i>		49.999	99,99		31/12/2024	EUR	90.605,05	119.692,41
<i>Allcargo Logistics LLC (volgens het consolidatiepackage) Foreign company Office No. 401-23, 4th floor, Building No. 7, Bay Square, Business Bay 7, 00000 DUBAI, United Arab Emirates</i>		147	49		31/12/2024	EUR	2.595.472,97	837.628,13
<i>Ecu-Line Zimbabwe (Pvt) Ltd. (volgens het consolidatiepackage) Foreign company Block B - 1st Floor, Southern Life Gardens, 2nd avenue, Newton Park 70, 6055 PORT ELIZABETH, Zimbabwe</i>		546.000	70		31/12/2024	EUR	0,01	0,01
<i>Allcargo Logistics FZE (volgens het consolidatiepackage) Foreign company Business Center 121-122, 00000 DUBAI, United Arab Emirates</i>		2.000	100		31/12/2024	EUR	1.487.831,40	-135.854,76
<i>Eculine Worldwide Logistics Co. LTD Cambodia (volgens het consolidatiepackage) Foreign company Monivong Blvd, IOC Building F4-R01, 120801 Pnhom Pen, Cambodia</i>		1.000	100		31/12/2024	EUR	416.457,79	85.234,20
<i>Prism Global Ltd (volgens het consolidatiepackage) Foreign company . . . , Hong Kong</i>		1	100		31/12/2024	EUR	2.177.251,92	-2.935.110,23

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51	.....	.....
Shares - Book value increased with the uncalled amount	8681	.....	.....
Shares - Uncalled amount	8682	.....	.....
Precious metals and works of art	8683	.....	.....
Fixed income securities	52	.....	.....
Fixed income securities issued by credit institutions	8684	.....	.....
Fixed term accounts with credit institutions	53	.....	.....
With residual term or notice of withdrawal			
up to one month	8686	.....	.....
between one month and one year	8687	.....	.....
over one year	8688	.....	.....
Other investments not mentioned above	8689	.....	.....

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
.....	67.221,92
.....	124,20
.....	23.937,03
.....	6.466,10
.....	955.171,30
.....	17.719,82

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxx	3.139.276,00
(100)	3.139.276,00	

Changes during the period

.....

.....

.....

.....

Structure of the capital

Different categories of shares

.....

.....

.....

.....

Registered shares

Shares dematerialized

Codes	Value	Number of shares

	3.139.276,00	160.546

8702	xxxxxxxxxxxxxx	160.546
8703	xxxxxxxxxxxxxx	.....

Capital not paid

Uncalled capital

Called up capital, unpaid

Shareholders having yet to pay up in full

Codes	Uncalled amount	Capital called but not paid
(101)	xxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxx	.....

Own shares

Held by the company itself

Amount of capital held

Corresponding number of shares

Held by the subsidiaries

Amount of capital held

Corresponding number of shares

Commitments to issue shares

Owing to the exercise of conversion rights

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Owing to the exercise of subscription rights

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital not issued

Codes	Period
8721
8722
8731
8732
8740
8741
8742
8745
8746
8747
8751

Shares issued, non representing capital

Distribution

Number of shares
Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
Number of shares held by its subsidiaries

Codes	Period
8761
8762
8771
8781

Supplementary explanation relating to the contribution (including the industry contribution)

.....
.....
.....
.....

Period
.....
.....
.....
.....

SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			
	Nature	Number of voting rights		%
		Linked to securities	Not linked to securities	
AGL nv 0874.486.375 Schomhoeveweg 15, 2030 Antwerp, Belgium		160.545		99,99
Ecu Worldwide NV 0880.356.756 Schomhoeveweg 15, 2030 Antwerp, Belgium		1		0,01

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

.....
.....
.....
.....

Period
1.537.731,31
.....
.....
.....

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	.....
Subordinated loans	8811	.....
Unsubordinated debentures	8821	.....
Leasing and other similar obligations	8831	.....
Credit institutions	8841	.....
Other loans	8851	.....
Trade debts	8861	.....
Suppliers	8871	.....
Bills of exchange payable	8881	.....
Advance payments received on contract in progress	8891	.....
Other amounts payable	8901	.....
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	.....
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	2.133.799,07
Subordinated loans	8812	.....
Unsubordinated debentures	8822	.....
Leasing and other similar obligations	8832	.....
Credit institutions	8842	.....
Other loans	8852	2.133.799,07
Trade debts	8862	.....
Suppliers	8872	.....
Bills of exchange payable	8882	.....
Advance payments received on contracts in progress	8892	.....
Other amounts payable	8902	.....
Total amounts payable with a remaining term of more than one but not more than five years	8912	2.133.799,07
Amounts payable with a remaining term of more than five years		
Financial debts	8803	.....
Subordinated loans	8813	.....
Unsubordinated debentures	8823	.....
Leasing and other similar obligations	8833	.....
Credit institutions	8843	.....
Other loans	8853	.....
Trade debts	8863	.....
Suppliers	8873	.....
Bills of exchange payable	8883	.....
Advance payments received on contracts in progress	8893	.....
Other amounts payable	8903	.....
Total amounts payable with a remaining term of more than five years	8913	.....

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts	8921	.....
Subordinated loans	8931	.....
Unsubordinated debentures	8941	.....
Leasing and similar obligations	8951	.....
Credit institutions	8961	.....
Other loans	8971	.....
Trade debts	8981	.....
Suppliers	8991	.....
Bills of exchange payable	9001	.....
Advance payments received on contracts in progress	9011	.....
Remuneration and social security	9021	.....
Other amounts payable	9051	.....
Total amounts payable guaranteed by Belgian public authorities	9061	.....

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	.....
Subordinated loans	8932	.....
Unsubordinated debentures	8942	.....
Leasing and similar obligations	8952	.....
Credit institutions	8962	.....
Other loans	8972	.....
Trade debts	8982	.....
Suppliers	8992	.....
Bills of exchange payable	9002	.....
Advance payments received on contracts in progress	9012	.....
Taxes, remuneration and social security	9022	.....
Taxes	9032	.....
Remuneration and social security	9042	.....
Other amounts payable	9052	.....
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	.....

TAXES, REMUNERATION AND SOCIAL SECURITY**Taxes** (heading 450/3 and 179 of the liabilities)

Outstanding tax debts	9072	.....
Accruing taxes payable	9073	42.760,44
Estimated taxes payable	450	161.760,16

Remuneration and social security (headings 454/9 and 179 of the liabilities)

Amounts due to the National Social Security Office	9076	.....
Other amounts payable in respect of remuneration and social security	9077	105.164,16

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

.....
.....
.....
.....

Period
86.489,75
5.643.363,82
307.546,75
63.022,31

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
.....	
.....	
.....	
.....	
Allocation into geographical markets			
.....	
.....	
.....	
.....	
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740	.....	.....
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	17	19
Average number of employees calculated in full-time equivalents	9087	15,8	17,9
Number of actual worked hours	9088	25.270	29.083
Personnel costs			
Remuneration and direct social benefits	620	2.477.013,08	2.150.925,86
Employers' contribution for social security	621	251.662,58	265.789,65
Employers' premiums for extra statutory insurance	622	28.934,39	35.041,92
Other personnel costs(+)/(-)	623	181.139,83	225.717,42
Retirement and survivors' pensions	624	.....	.....

	Codes	Period	Preceding period
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635	.....	.....
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	.....	.....
Written back	9111	.....	.....
Trade debts			
Recorded	9112	.....	.....
Written back	9113	.....	.....
Provisions for liabilities and charges			
Additions	9115	.....	.....
Uses and write-backs	9116	434.401,90	588.973,34
Other operating charges			
Taxes related to operation	640	17.624,21	508.142,66
Other costs	641/8	1.933.574,65	2.171.867,05
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	.....	.....
Average number calculated in full-time equivalents	9097	.....	.....
Number of actual worked hours	9098	.....	.....
Costs to the enterprise	617	.....	.....

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	.....	.....
Interest subsidies	9126	.....	.....
Allocation of other financial income			
Currency differences realized	754	133.636,42	81.069,98
Others			
.....		194.772,05	.....
.....		.....	91,92
.....	
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501	.....	.....
Capitalized Interests	6502	.....	.....
Amounts written off current assets			
Recorded	6510	.....	.....
Written back	6511	.....	.....
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
Currency differences realized	654	120.098,18	252.810,62
Currency translation differences	655	.....	.....
Others			
.....		76.674,96	70.396,32
.....	
.....	

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	591.919,80	5.727,71
Non-recurring operating income	(76A)	591.919,80	5.727,71
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760	.....	.....
Write-back of provisions for non-recurring operating liabilities and charges ..	7620	.....	.....
Capital gains on disposal of intangible and tangible fixed asset	7630	97,60	.....
Other non-recurring operating income	764/8	591.822,20	5.727,71
Non-recurring financial income	(76B)	.....	.....
Write-back of amounts written down financial fixed assets	761	.....	.....
Write-back of provisions for non-recurring financial liabilities and charges	7621	.....	.....
Capital gains on disposal of financial fixed assets	7631	.....	.....
Other non-recurring financial income	769	.....	.....
NON-RECURRING EXPENSES	66	614.527,13	4.161.525,09
Non-recurring operating charges	(66A)	614.527,13	2.309.224,83
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660	.....	.....
Provisions for non-recurring operating liabilities and charges: Appropriations (uses)	6620	.....	.....
Capital losses on disposal of intangible and tangible fixed assets	6630	.....	.....
Other non-recurring operating charges	664/7	614.527,13	2.309.224,83
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690	.....	.....
Non-recurring financial charges	(66B)	.....	1.852.300,26
Amounts written off financial fixed assets	661	.....	1.852.300,26
Provisions for non-recurring financial liabilities and charges: Appropriations (uses)	6621	.....	.....
Capital losses on disposal of financial fixed assets	6631	.....	.....
Other non-recurring financial charges	668	.....	.....
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691	.....	.....

INCOME TAXES AND OTHER TAXES**INCOME TAXES**

	Codes	Period
Income taxes on the result of the period	9134	846.660,39
Income taxes paid and withholding taxes due or paid	9135	846.660,39
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	.....
Estimated additional taxes	9137	.....
Income taxes on the result of prior periods	9138	.....
Additional income taxes due or paid	9139	.....
Additional income taxes estimated or provided for	9140	.....
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
.....		705.086,52
.....		18.787.035,15
.....	
.....	

Impact of non recurring results on the amount of the income taxes relating to the current period

	Period
.....
.....
.....
.....

Status of deferred taxes

	Codes	Period
Deferred taxes representing assets	9141	.....
Accumulated tax losses deductible from future taxable profits	9142	.....
Other deferred taxes representing assets		
.....	
.....	
.....	
Deferred taxes representing liabilities	9144	.....
Allocation of deferred taxes representing liabilities		
.....	
.....	
.....	

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

To the enterprise (deductible)	9145	1.582.076,95	1.482.208,16
By the enterprise	9146	1.611.872,66	1.436.128,08

Amounts withheld on behalf of third party

For payroll withholding taxes	9147	249.017,45	392.567,16
For withholding taxes on investment income	9148	658.572,89	503.702,99

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	.....
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	.....
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611	.....
Amount of registration	91621	.....
Amount of registration by mandate	91631	.....
Pledging of goodwill		
Pledging of goodwill - Max amount	91711	.....
Pledging of goodwill - Amount of the registration by mandate	91721	.....
Pledging of other assets		
Pledging of other assets - Book value	91811	.....
Pledging of other assets - Max amount	91821	.....
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911	.....
Guarantees provided on future assets - Max amount	91921	.....
Seller privilege		
Seller privilege - Book value	92011	.....
Seller privilege - Unpaid amount	92021	.....

Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties**Mortgages**

Book value of the immovable properties mortgaged 91612

Amount of registration 91622

Amount of registration by mandate 91632

Pledging of goodwill

Pledging of goodwill - Max amount 91712 240.000.000,00

Pledging of goodwill - Amount of the registration on goodwill pledged by mandate 91722

Pledging of other assets

Pledging of other assets - Book value 91812 154.209.560,25

Pledging of other assets - Max amount 91822

Guarantees provided on future assets

Guarantees provided on future assets - Amount assets involved 91912

Guarantees provided on future assets - Max amount 91922

Seller privilege

Seller privilege - Book value 92012

Seller privilege - Unpaid amount 92022

Codes	Period
91612
91622
91632
91712	240.000.000,00
91722
91812	154.209.560,25
91822
91912
91922
92012
92022

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE

.....

.....

.....

SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS

.....

.....

.....

SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS

.....

.....

.....

FORWARD TRANSACTIONS

Goods purchased (to be received) 9213

Goods sold (to be delivered) 9214

Currencies purchased (to be received) 9215

Currencies sold (to be delivered) 9216

Codes	Period
9213
9214
9215
9216

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

.....

.....

.....

.....

Period
.....
.....
.....
.....

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

.....

.....

.....

.....

Period
.....
.....
.....
.....

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

.....

.....

.....

.....

Codes	Period
9220

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

.....

.....

.....

.....

Period
.....
.....
.....
.....

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

Period

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

Period

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

Period

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	58.715.184,20	58.054.205,34
Participating interests	(280)	58.715.184,20	58.054.205,34
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	.....	.....
Amounts receivable	9291	124.813.942,78	141.366.466,91
Over one year	9301	22.520.294,55	11.466.286,76
Within one year	9311	102.293.648,23	129.900.180,15
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	107.109.784,37	56.826.327,01
Over one year	9361	2.133.799,07	2.356.722,08
Within one year	9371	104.975.985,30	54.469.604,93
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	240.000.000,00	240.000.000,00
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	.....	.....
Other significant financial commitments	9401	.....	.....
Financial results			
Income from financial fixed assets	9421	18.787.035,15	28.822.014,21
Income from current assets	9431	2.200.983,76	2.584.734,20
Other financial income	9441	.....	.....
Debt charges	9461	1.545.346,39	906.226,93
Other financial charges	9471	.....	.....
Disposal of fixed assets			
Capital gains obtained	9481	.....	.....
Capital losses suffered	9491	.....	.....

	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253	.....	.....
Participating interests	9263	.....	.....
Subordinated amounts receivable	9273	.....	.....
Other amounts receivable	9283	.....	.....
Amounts receivable	9293	.....	.....
Over one year	9303	.....	.....
Within one year	9313	.....	.....
Amounts payable	9353	.....	.....
Over one year	9363	.....	.....
Within one year	9373	.....	.....
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383	.....	.....
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393	.....	.....
Other significant financial commitments	9403	.....	.....
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	.....	.....
Participating interests	9262	.....	.....
Subordinated amounts receivable	9272	.....	.....
Other amounts receivable	9282	.....	.....
Amounts receivable	9292	.....	.....
Over one year	9302	.....	.....
Within one year	9312	.....	.....
Amounts payable	9352	.....	.....
Over one year	9362	.....	.....
Within one year	9372	.....	.....

	Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS	
Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company	
.....
.....
.....
.....

FINANCIAL RELATIONSHIPS WITH**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS****Amounts receivable from these persons**Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts
.....
.....**Guarantees provided in their favour****Other significant commitments undertaken in their favour****Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers

To former directors and former managers

Codes	Period
9500
9501
9502
9503
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO**Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	32.706,00
95061	.....
95062	.....
95063	.....
95081	.....
95082	8.592,00
95083	.....

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V. A. T. or national number of the parent company preparing and publishing the consolidated accounts required

ALLCARGO GLOBAL LOGISTCS LTD.

5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the enterprise is subject to Belgian law, the enterprise identification number of the parent company (ies) and the specifications whether the parent enterprise (s) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the enterprise*:

- | | | |
|----|--|-----------------------------|
| 1. | <i>ALLCARGO GLOBAL LOGISTICS LTD.</i>
<i>5TH FLOOR, DIAMOND SQUARE, CST ROAD, KALINA, SANTA CRUZ, 400 013 Mumbai, India</i> | <i>Consolidating entity</i> |
|----|--|-----------------------------|

If the parent enterprise(s) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*:

* Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

<p>OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANIES AND ASSOCIATIONS CODE NEER TE LEGGEN DOCUMENTEN</p>

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee: 226

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the current period****Average number of employees**

Full-time
 Part-time
 Total in full-time equivalents

Number of hours actually worked

Full-time
 Part-time
 Total

Personnel costs

Full-time
 Part-time
 Total

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	11,3	5,0	6,3
1002	6,3	.....	6,3
1003	15,8	5,0	10,8
1011	18.240	8.474	9.766
1012	7.030	.....	7.030
1013	25.270	8.474	16.796
1021	1.063.533,32	457.297,18	606.236,14
1022	342.345,68	.....	342.345,68
1023	1.405.879,00	457.297,18	948.581,82
1033	28.658,83	9.128,42	19.530,41

During the preceding period

Average number of employees in FTE
 Number of hours actually worked
 Personnel costs
 Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	17,9	6,0	11,9
1013	29.083	10.106	18.977
1023	1.721.983,00	547.960,99	1.174.022,01
1033	32.177,22	10.644,92	21.532,30

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)
At the closing date of the period
Number of employees

By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

According to gender and study level

Men

primary education

secondary education

higher non-university education

university education

Women

primary education

secondary education

higher non-university education

university education

By professional category

Management staff

Employees

Workers

Others

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
105	10	7	15,1
110	10	7	15,1
111	.....	.....	.....
112	.....	.....	.....
113	.....	.....	.....
120	5	.....	5,0
1200	.....	.....	.....
1201	3	.....	3,0
1202	.....	.....	.....
1203	2	.....	2,0
121	5	7	10,1
1210	.....	.....	.....
1211	5	4	7,9
1212	.....	2	1,4
1213	.....	1	0,8
130	.....	.....	.....
134	10	7	15,1
132	.....	.....	.....
133	.....	.....	.....

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL
During the period

Average number of persons employed

Number of hours actually worked

Costs for the enterprise

Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
150
151
152

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205
210
211
212
213

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

By reason of termination of contract

Retirement
 Unemployment with extra allowance from enterprise
 Dismissal
 Other reason
 the number of persons who continue to render services to
 the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	2	.....	2,0
310	2	.....	2,0
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	.....	.....	.....
341	.....	.....	.....
342	.....	.....	.....
343	2	.....	2,0
350	.....	.....	.....

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

 of which gross costs directly linked to training

 of which fees paid and payments to collective funds

 of which grants and other financial advantages received (to deduct)

Codes	Men	Codes	Women
5801	5811	.....
5802	5812	.....
5803	5813	.....
58031	58131	.....
58032	58132	.....
58033	58133	.....
5821	5831	.....
5822	5832	.....
5823	5833	.....
5841	5851	.....
5842	5852	.....
5843	5853	.....

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise